

JOAN WEISS STEIN
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PROFESSIONAL EXPERIENCE

2/14 – Present **President, Stein Consulting, LLC**

Serve as President of consulting firm providing specialized services to businesses, non-profits, corporations and governmental entities. Services focus on providing answers, options and opportunities to assist clients in their efforts to comply with the Americans with Disabilities Act (ADA) and other disability-related regulations. Facility evaluations, training, event planning and operations and employment-related consultations are a sampling of services tailored to meet the needs of clients.

1991 - 2013 **President, CEO and Founder, Accessibility Development Associates, Inc.,**
An affiliate of Three Rivers Center for Independent Living, Inc.

Responsible for the creation, management and growth of a for-profit consulting company that works with corporate, educational, medical, cultural and governmental entities to support their Americans with Disabilities Act compliance efforts. Supervised full and part-time staff as well as sub-contractors. Directed the organization's fiscal management, marketing, and overall business development. Served clients and provided expert witness services in litigation cases. Conducted national training and ADA- related seminars. Provided fund raising counsel to non-profit clients to secure funding for accessibility modifications.

1991 - 1993 **Director of Planning and Development,**
Three Rivers Center for Independent Living, Inc.

Under a newly-developed departmental structure, responsible for implementing the organization's long-range strategic plan, developing and marketing ancillary services to the business community, as well as supervising department staff in the expansion of the Center's fundraising, public relations, marketing and fee-for-service efforts.

1990 - 1991 **Director of Development/Public Relations,**
Three Rivers Center for Independent Living, Inc.

Responsible for raising the agency's capital, programmatic and unrestricted income via annual campaigns, direct mail, special events and other solicitations for public and private support. Also responsible for the development and marketing of fee-for-service programs and services.

1985 - 1989

Assistant to the Executive Director/Development Director,
Allegheny East Mental Health/Mental Retardation Center, Inc.

Responsible for the development and implementation of fundraising programs to acquire support from various private and public sources. Also responsible for the agency's management in the director's absence, participated in agency program and budget planning, and served as the liaison to outside businesses, agencies and community groups.

PROFESSIONALLY RELATED ACTIVITIES

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| 2010 - 2012 | Appointed by County Executive to serve on Allegheny 365 Committee |
| Present | Emeritus Member, Board of Directors, ACTION-Housing, Inc. |
| 2006 - 2008 | Appointed to the Governor's Committee on the Employment of People with Disabilities |
| 2005 - 2013 | Member, Special Needs Committee, International Association of Emergency Managers (IAEM) |
| 2003 - 2008 | Member, Board of Directors, PA Business Leadership Network (BLN) |
| 2001 - 2006 | Member, Development Committee, University of Pittsburgh School of Health and Rehabilitation Sciences |
| 2000 - 2005 | Member, Mental Health Association Public Policy Committee |
| 2000 - 2012 | Member, Facilities Management Advisory Committee, Pittsburgh Cultural Trust |
| 1998 - 2009 | Founding Board Member and Treasurer, Board of Directors, Pittsburgh Disability Employment Project for Freedom |
| 1998 - 2004 | PA Council on the Arts - Access to the Arts Advisory Committee |
| 1995 - 1997 | Allocations Committee, United Way of Southwestern Pennsylvania |
| 1994 - 1995 | Leadership Pittsburgh, Year XI |
| 1985 - 1993 | Member, National Society of Fundraising Executives |
| 1989 - 1993 | Founding Board Member, Independent Housing Resources East, Inc. |
| 1991 | Field Supervisor/Instructor, University of Pittsburgh Graduate School of Social Work |
| 1991 - Present | Serve as a public speaker/lecturer regarding the Americans with Disabilities Act (ADA) to various businesses, civic and professional organizations across the United States |

PROFESSIONAL EDUCATION/TRAINING/CERTIFICATIONS

2007 International Code Council (ICC), Certified Accessibility Specialist/Plans Examiner

1995 Graduate, Leadership Pittsburgh, Year XI

1991 Survey Course, National Society of Fundraising Executives (NSFRE)

1991 Certification Exam (CFRE), NSFRE

1985 - 1986 Continuing Professional Educational Programs offered by The Grantsmanship Center: The Grantsmanship Training Program, Grant Proposal Writing, Fundraising Training Program

1977 B.A. in Social Welfare, Pennsylvania State University

COMMUNITY ACTIVITIES

2023 Board of trustees – Temple Sinai

1995 – Present Volunteer Committee Member – Temple Sinai

2011 – 2016 Volunteer – Pet Friends Program, Children’s Hospital of UPMC Pittsburgh

3-2014 Women of Achievement Award Recipient

2020 – Present Volunteer – Life Saving Service Dogs for Veterans - Pittsburgh